



GOVERNMENT OF PUDUCHERRY

CENSUS OF GOVERNMENT EMPLOYEES 2024-25

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DIRECTORATE OF
ECONOMICS AND STATISTICS



CENSUS OF GOVERNMENT EMPLOYEES

2024-25



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FOREWORD

I am happy that the Directorate of Economics and Statistics, Government of Puducherry is bringing out the publication of “*Census of Government Employees 2024-25*”.

This book presents the number of employees as on 31st March 2025 working in the State Government departments in the Union Territory of Puducherry. This booklet also includes the data on the Gazetted and Non-Gazetted employees.

The volume of employment in this Union Territory and the details of staff, department wise functioning in the Union Territory for the welfare of the public can be easily ascertained.

The active cooperation of the reporting Directorates is almost welcome.

(PANKAJ KUMAR JHA, IAS)
Resident Commissioner-cum-Secretary
(Economics and Statistics)

Puducherry,
May 2026.



RATNAGHOSH KISHOR CHAURE
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PREFACE

The Directorate of Economics and Statistics brings out the report on Census of Government Employees with 31st March 2025 as the reference date.

The Census of Government Employees assumes considerable importance as it provides valuable insights into the staffing pattern, distribution of employees, category-wise representation, and overall employment structure within the Government.

This Directorate acknowledges the cooperation extended by all Heads of Departments, Directorates, and Offices in furnishing the required information for preparation of this report. The continued support and timely submission of data by the departments have greatly contributed to the successful compilation of this publication.

Suggestions, if any, to improve the publication are most welcome.

(RATNAGHOSH KISHOR CHAURE)
DIRECTOR

Puducherry,
May 2026.

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INTRODUCTION

The present publication titled **“Census of Government Employees 2024-25”** presents a comprehensive account of all regular employees working in various Departments and Offices under the Government of the Union Territory of Puducherry as on 31st March 2025. The report has been prepared with the objective of providing an updated statistical profile of Government manpower in the Union Territory and serves as an important reference document for policy formulation, manpower planning, administrative reforms, and human resource development.

Government employees constitute the backbone of public administration and service delivery. Efficient governance depends upon the availability of adequate and qualified manpower across departments entrusted with developmental, welfare, infrastructure, educational, health, law enforcement, and administrative responsibilities. In this context, the Census of Government Employees assumes considerable importance as it provides valuable insights into the staffing pattern, distribution of employees, category-wise representation, and overall employment structure within the Government.

The report contains detailed information relating to the sanctioned strength and filled-up posts in various Government Departments and Offices. The data have been classified by categories such as:

- Group-wise classification of employees;
- Gazetted and Non-Gazetted status;
- Gender-wise distribution;
- Department-wise distribution of employees;
- Representation of Scheduled Castes and Scheduled Tribes;
- Religion-wise classification;
- Information relating to physically challenged employees and ex-servicemen.

The report has been compiled on the basis of information collected from all Departments and Directorates functioning under the Government of Puducherry. Data available through the Paysoft system maintained by the Directorate of Accounts and Treasuries,

Puducherry, have also been utilized for validation and consolidation of the information furnished by the departments.

The publication provides a broad picture of the employment structure prevailing in the Government sector of the Union Territory and is expected to assist administrators, planners, policymakers, researchers, and other stakeholders in understanding trends relating to Government employment. The information may also be utilized for assessing manpower requirements, identifying vacancies, improving workforce management, and ensuring balanced representation among different sections of society.

For the year under report (2024-25), it has been observed that against a total sanctioned strength of 32,965 posts, the number of employees in position was 21,859, indicating the existence of vacancies across various categories and departments. The analysis of such vacancies is useful in understanding the staffing gaps in essential sectors and in facilitating appropriate recruitment and deployment measures.

This Directorate acknowledges the cooperation extended by all Heads of Departments, Directorates, and Offices in furnishing the required information for preparation of this report. The continued support and timely submission of data by the departments have greatly contributed to the successful compilation of this publication.



OVERVIEW OF THE REPORT

The report on the **Census of Government Employees of the Union Territory of Puducherry** provides a detailed statistical account of regular Government employees serving under various Departments and Offices. The report has been structured to facilitate easy understanding of the manpower position and administrative setup prevailing in the Government sector.

The report broadly covers the following aspects:

1. Sanctioned Strength and Filled-up Posts

The report presents information relating to the total number of sanctioned posts and the number of posts actually filled across various Government Departments. This enables an assessment of the vacancy position and staffing adequacy in the administration.

2. Department-wise Distribution of Employees

Department-wise data provide an understanding of the concentration of manpower in different sectors such as Education, Health, Public Works, Police, Electricity, Revenue, and other administrative departments. Such classification helps in identifying sectors with greater manpower requirements.

3. Group-wise Classification

Employees have been classified into Group A, Group B, and Group C categories based on the level of posts and pay structure. This classification reflects the administrative hierarchy and organizational structure within the Government.

4. Gazetted and Non-Gazetted Employees

The report includes details regarding Gazetted and Non-Gazetted employees. The distinction helps in understanding the distribution of supervisory, executive, and supporting staff within Government establishments.

5. Gender-wise Distribution

Information relating to male and female employees has been incorporated in the report. Gender-wise analysis helps in assessing the participation of women in Government employment and supports gender-inclusive policy planning.

6. Social Representation

The report contains information on the representation of Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), Most Backward Classes (MBC), and Others/General categories among Government employees. This facilitates evaluation of social equity and inclusiveness in public employment.

7. Religion-wise Distribution

Religion-wise classification of employees has also been incorporated to provide a broader demographic profile of Government employees in the Union Territory.

8. Physically Challenged Employees and Ex-Servicemen

The report includes information relating to physically challenged employees and ex-servicemen serving in Government Departments. Such data are useful for monitoring reservation policies and welfare measures implemented by the Government.

The information presented in this report facilitates detailed study of the volume of manpower, its structure, category-wise distribution, and related aspects of public administration. It provides a complete account of regular Government employees holding civilian posts as on the reference date.

The report is expected to serve as a useful source of statistical information for administrative departments, planners, policymakers, researchers, and institutions engaged in public administration and human resource studies.

OBJECTIVES OF THE CENSUS

The Census of Government Employees has been undertaken with the following major objectives:

1. To assess the total strength of regular Government employees in the Union Territory of Puducherry.
2. To analyze the distribution of employees across various departments and sectors.
3. To examine the extent of vacancies in sanctioned posts.
4. To study the representation of different social categories and gender groups in Government employment.
5. To provide a reliable statistical database for manpower planning and administrative decision-making.
6. To facilitate formulation of recruitment policies and workforce development strategies.
7. To monitor the implementation of reservation policies and welfare measures.
8. To provide updated information for research, policy analysis, and governance reforms.

The findings of the report are expected to contribute significantly towards strengthening administrative efficiency and improving public service delivery mechanisms.

METHOD OF APPROACH

The information presented in this report has been compiled through a systematic process of data collection, verification, and consolidation.

The required particulars were collected from all Government Departments and Offices functioning under the Government of Puducherry through a prescribed proforma designed specifically for the Census of Government Employees. The proforma covered information relating to sanctioned strength, filled-up posts, classification of employees,

gender, social categories, religion, physically challenged employees, and ex-servicemen.

The data furnished by the departments were scrutinized and consolidated at the Directorate level to ensure consistency and accuracy. In addition, information available through the Paysoft system maintained by the Directorate of Accounts and Treasuries, Puducherry, was also referred to for verification and validation purposes.

The reference date adopted for the census is 31st March 2025, and only regular employees holding civilian posts under the Government of Puducherry have been covered in the report.

The report excludes:

- Daily wage employees;
- Contract employees;
- Casual labourers;
- Outsourced personnel;
- Employees of autonomous bodies and public sector undertakings not covered under regular Government establishments.

The data were analyzed and tabulated under different classifications such as department-wise, group-wise, gender-wise, and category-wise distributions. Necessary statistical tables and annexures have been prepared to present the information in a clear and systematic manner.

SALIENT FINDINGS

The present report has been prepared based on data collected from 53 Government Departments and Directorates functioning under the Union Territory of Puducherry.

The details of regular Government employees are presented in Annexure Tables I to IV, covering sanctioned strength, filled-up posts, Gazetted and Non-Gazetted categories, and classifications based on gender, religion, and social categories.

Overall Position

During the year 2024-25, the total sanctioned strength under the Government of Puducherry stood at 32,965 posts, whereas the number of employees in position was **21,859**. This indicates that a substantial number of posts remain vacant across various departments.

The vacancy position highlights the need for strengthening recruitment processes and ensuring timely filling up of essential posts, particularly in service-oriented departments.

Group A

Against the sanctioned strength of 1,647 posts under the Group A Gazetted category, 983 posts were reported as filled. Among the departments, the highest number of Group A officers was reported in the Directorate of Higher and Technical Education, accounting for 403 officers, followed by the Directorate of Health and Family Welfare with 367 officers. The presence of a comparatively larger number of Group A officers in these departments reflects the technical and professional nature of the services rendered in higher education and healthcare sectors.

Group B

Against the sanctioned strength of 11,985 posts under Group B category, 6,638 posts were filled. The proportion of Group B officers was found to be comparatively higher in departments such as:

- Education;
- Health and Family Welfare;
- Public Works.

These departments require a substantial number of supervisory, technical, and administrative personnel for effective implementation of Government programmes and public service delivery.

Group C

Against the sanctioned strength of 19,333 posts, a total of 14,238 posts were filled under Group C category.

The highest concentration of Group C employees was observed in the following departments:

1. Public Works Department;
2. Police Department;
3. Health Department;
4. Electricity Department;
5. Education Department.

The predominance of Group C employees in these departments indicates the operational and field-level nature of activities carried out in these sectors.

Gender-wise Distribution

The report also highlights the participation of male and female employees in Government service. Women employees continue to play a significant role in sectors such as education, health, social welfare, and administration.

Gender-wise analysis is important for assessing workforce inclusiveness and for strengthening policies aimed at promoting equal opportunities in public employment.

Social Representation

The representation of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Most Backward Classes, and Others has been incorporated in the report. The data indicate continued efforts by the Government towards ensuring inclusive representation of various social groups in public employment through reservation policies and welfare measures.

Physically Challenged Employees and Ex-Servicemen

The report includes separate information relating to physically challenged employees and ex-servicemen employed in Government service. Such information is useful in monitoring implementation of reservation provisions and rehabilitation measures aimed at promoting inclusive employment opportunities.

ANALYSIS OF GOVERNMENT EMPLOYEES

Table ! : Department wise Sanctioned Post , Filled up Post, based on gender wise and status wise classification of employees

SI.No.	State Government Departments	Sanctioned Strength		TOTAL	Filled up Posts				Overall Total		
		G	NG		G_M	NG_M	G_F	NG_F	M	F	TOTAL
1	Accounts and Treasuries	37	212	249	24	112	33	18	136	51	187
2	Adi Dravidar Welfare	10	326	336	5	133	3	58	138	61	199
3	Agriculture	56	1049	1105	31	348	7	88	379	95	474
4	Animal Husbandry	51	386	437	15	143	7	21	158	28	186
5	Art and Culture*	10	263	273	5	56	0	32	61	32	93
6	Backward Classes and Minorities	3	71	74	0	37	1	12	37	13	50
7	Chief Secretariat*	94	263	357	55	148	18	44	203	62	265
8	Civil Supplies and Con. Affairs	10	69	79	5	37	0	6	42	6	48
9	Commercial Taxes	23	152	175	8	81	4	16	89	20	109
10	Co-operative	16	168	184	6	69	3	34	75	37	112
11	Council of Ministers	11	58	69	5	47	2	7	52	9	61
12	District Industries Centre	11	57	68	2	17	3	14	19	17	36
13	Economics and Statistics	11	94	105	5	23	0	18	28	18	46
14	School Education	579	7382	7961	126	1856	161	3134	1982	3295	5277
15	Higher and Technical Education	811	329	1140	268	61	193	69	329	262	591
16	Election	7	51	58	3	26	0	3	29	3	32
17	Electricity	95	2664	2759	59	1383	16	107	1442	123	1565
18	Fire Service	2	332	334	2	223	0	0	225	0	225
19	Fisheries*	15	227	242	10	72	4	11	82	15	97

SI.No.	State Government Departments	Sanctioned Strength		TOTAL	Filled up Posts				Overall Total		
		G	NG		G_M	NG_M	G_F	NG_F	M	F	TOTAL
20	Forest	3	96	99	2	91	1	5	93	6	99
21	Govt. Automobile Workshop	7	183	190	4	86	0	8	90	8	98
22	Health and Family Welfare	778	4508	5286	186	1218	170	1761	1404	1931	3335
23	Hindu Religious Institute	3	19	22	2	6	0	0	8	0	8
24	Industries	6	51	57	4	12	2	11	16	13	29
25	Information and Publicity	9	74	83	8	25	0	5	33	5	38
26	Information Technology	2	11	13	1	6	1	1	7	2	9
27	Jail	3	119	122	3	64	0	8	67	8	75
28	Judicial	12	450	462	1	186	3	112	187	115	302
29	L.G.'s Secretariat	6	45	51	4	31	1	4	35	5	40
30	Labour	35	260	295	9	73	1	33	82	34	116
31	Law	8	17	25	6	12	2	3	18	5	23
32	Legislative Assembly*	13	123	136	5	62	1	2	67	3	70
33	Local Administration	28	120	148	12	33	5	9	45	14	59
34	Planning and Research	24	56	80	7	17	1	10	24	11	35
35	Police	29	3881	3910	22	3530	3	260	3552	263	3815
36	Port	8	92	100	3	32	1	3	35	4	39
37	P.W.D	125	3549	3674	56	1923	21	374	1979	395	2374
38	Revenue	65	750	815	44	579	13	153	623	166	789
39	Rural Development	16	268	284	7	71	2	22	78	24	102
40	Sainik Welfare	0	7	7	0	4	0	0	4	0	4
41	Science and Technology	8	14	22	6	11	2	3	17	5	22
42	Social Welfare	14	213	227	3	74	15	65	77	80	157

Sl.No.	State Government Departments	Sanctioned Strength		TOTAL	Filled up Posts				Overall Total		
		G	NG		G_M	NG_M	G_F	NG_F	M	F	TOTAL
43	Sports and Youth Affairs	8	12	20	11	4	1	4	15	5	20
44	Stationery and Printing	3	316	319	4	200	3	69	204	72	276
45	Tourism	6	108	114	2	29	1	8	31	9	40
46	Town and Country Planning	12	63	75	5	23	2	13	28	15	43
47	Transport	8	75	83	7	42	1	7	49	8	57
48	Vigilance and Anti-Corruption	1	30	31	1	21	0	2	22	2	24
49	Women and Child Development	10	116	126	4	23	5	15	27	20	47
50	Collectorate Karaikal	14	23	37	2	23	1	3	25	4	29
51	Regional Administrator Mahe	3	12	15	3	8	0	3	11	3	14
52	Regional Administrator Yanam	2	8	10	2	6	0	0	8	0	8
53	State Election Commission	6	16	22	2	7	1	0	9	1	10
	TOTAL	3127	29838	32965	1072	13404	715	6668	14476	7383	21859

G- Gazetted, NG – Non Gazetted, G_M – Gazetted Male, G_F – Gazetted Female, NG_M- Gazetted Male, NG_F – Gazetted Female, M- Male, F-Female

During the year 2024-25, the total sanctioned strength under the Government of Puducherry was reported as 32,965 posts, against which 21,859 posts were filled, indicating the existence of vacancies across various departments. Out of the total sanctioned posts, 3,127 belonged to the Gazetted category and 29,838 belonged to the Non-Gazetted category, showing that the majority of Government employees fall under the Non-Gazetted category. The total number of male employees was 14,476, while female employees accounted for 7,383, indicating comparatively higher male representation in Government service. Among all departments, the School Education Department recorded the highest number of filled-up posts with 5,277 employees, followed by the

Police Department with 3,815 employees and the Health and Family Welfare Department with 3,335 employees. The Police Department had the highest number of male employees, whereas the School Education Department recorded the highest number of female employees, indicating greater participation of women in the education sector. Departments such as Electricity, Public Works, and Health also accounted for a significant share of Government employment. The data reveal that service-oriented departments such as Education, Health, Police, Public Works, and Electricity constitute the major share of Government manpower in the Union Territory of Puducherry.

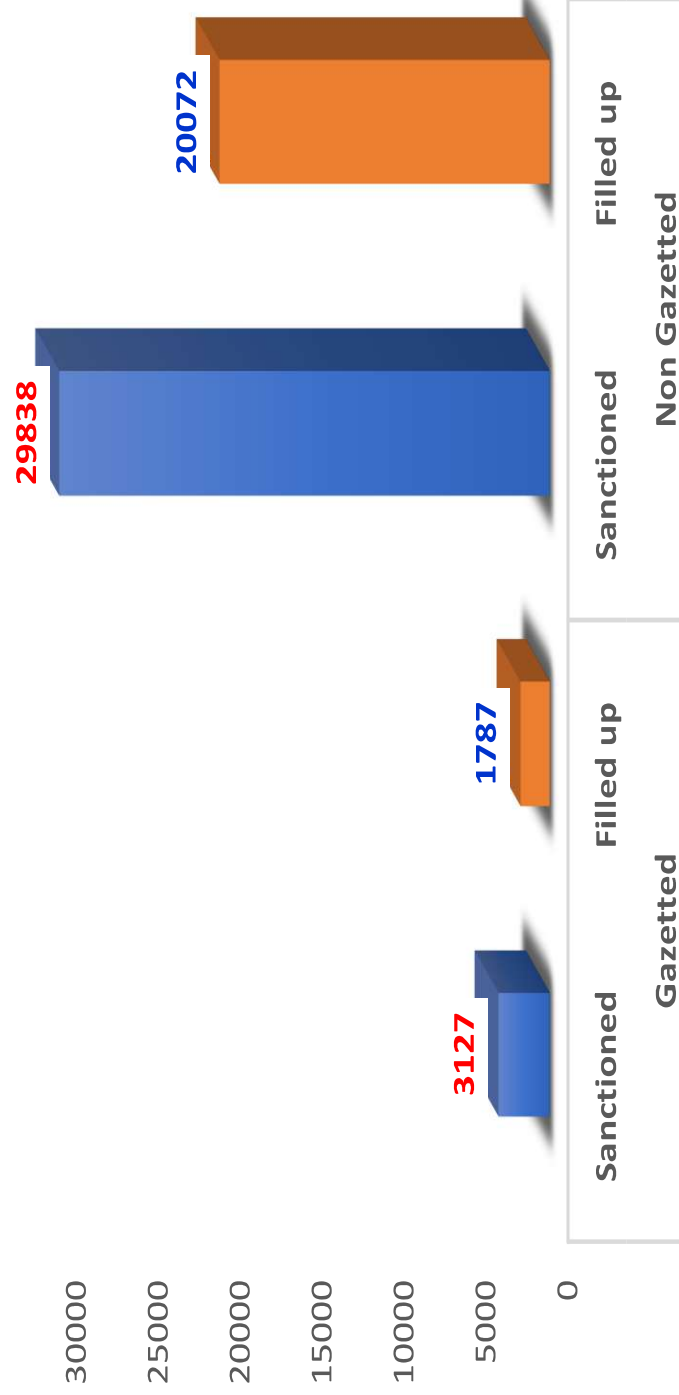


Fig 1: Status wise Sanctioned and Filled up post in the UT of Puducherry

Table 2: Group wise sanctioned and field in post

SI.No.	State Government Departments	Group A		Group B		Group C		Total	
		Sanctioned Post	Filled up Post	Sanctioned Post	Filled up Post	Sanctioned Post	Filled up Post	Sanctioned Post	Filled up Post
1	Accounts and Treasuries	1	0	150	117	98	70	249	187
2	Adi Dravidar Welfare	1	1	58	37	277	161	336	199
3	Agriculture	11	3	203	117	891	354	1105	474
4	Animal Husbandry	45	16	80	32	312	138	437	186
5	Art and Culture*	0	0	104	15	169	78	273	93
6	Backward Classes and Minorities	0	0	10	3	64	47	74	50
7	Chief Secretariat*	18	14	187	142	152	109	357	265
8	Civil Supplies and Con. Affairs	1	1	34	21	44	26	79	48
9	Commercial Taxes	9	2	77	48	89	59	175	109
10	Co-operative	2	1	94	56	88	55	184	112
11	Council of Ministers	7	3	19	15	43	43	69	61
12	District Industries Centre	4	1	26	11	38	24	68	36
13	Economics and Statistics	4	0	53	17	48	29	105	46
14	School Education	148	49	5901	2666	1912	2562	7961	5277
15	Higher and Technical Education	737	403	146	81	257	107	1140	591
16	Election	3	3	36	20	19	9	58	32
17	Electricity	14	7	554	291	2191	1267	2759	1565
18	Fire Service	1	1	11	8	322	216	334	225
19	Fisheries	2	2	54	33	186	62	242	97
20	Forest	2	2	2	2	95	95	99	99

Sl.No.	State Government Departments	Group A		Group B		Group C		Total	
		Sanctioned Post	Filled up Post	Sanctioned Post	Filled up Post	Sanctioned Post	Filled up Post	Sanctioned Post	Filled up Post
21	Govt. Automobile Workshop	1	1	31	23	158	74	190	98
22	Health and Family Welfare	506	367	1999	1389	2781	1579	5286	3335
23	Hindu Religious Institute	0	0	3	2	19	6	22	8
24	Industries	1	1	7	7	49	21	57	29
25	Information and Publicity*	0	0	13	11	70	27	83	38
26	Information Technology	0	0	9	7	4	2	13	9
27	Jail	1	1	7	6	114	68	122	75
28	Judicial	0	0	12	4	450	298	462	302
29	L.G.'s Secretariat	2	2	9	7	40	31	51	40
30	Labour	4	2	185	79	106	35	295	116
31	Law	1	1	11	11	13	11	25	23
32	Legislative Assembly*	1	1	28	16	107	53	136	70
33	Local Administration*	5	4	23	13	120	42	148	59
34	Planning and Research	4	3	35	11	41	21	80	35
35	Police	29	25	396	376	3485	3414	3910	3815
36	Port	3	0	24	9	73	30	100	39
37	P.W.D	14	6	807	535	2853	1833	3674	2374
38	Revenue	50	47	215	202	550	540	815	789
39	Rural Development	0	0	42	15	242	87	284	102
40	Sainik Welfare	0	0	0	0	7	4	7	4
41	Science and Technology	3	3	9	9	10	10	22	22
42	Social Welfare	3	3	99	61	125	93	227	157
43	Sports and Youth Affairs	0	0	11	11	9	9	20	20

Sl.No.	State Government Departments	Group A		Group B		Group C		Total	
		Sanctioned Post	Filled up Post	Sanctioned Post	Filled up Post	Sanctioned Post	Filled up Post	Sanctioned Post	Filled up Post
44	Stationery and Printing	0	0	56	23	263	253	319	276
45	Tourism	1	1	6	2	107	37	114	40
46	Town and Country Planning	2	1	27	17	46	25	75	43
47	Transport	1	1	19	3	63	53	83	57
48	Vigilance and Anti-Corruption	1	1	8	5	22	18	31	24
49	Women and Child Development	0	0	54	22	72	25	126	47
50	Collectorate Karaikal	1	1	28	20	8	8	37	29
51	Regional Administrator Mahe	1	1	5	5	9	8	15	14
52	Regional Administrator Yanam	1	1	2	2	7	5	10	8
53	State Election Commission	1	0	6	3	15	7	22	10
	TOTAL	1647	983	11985	6638	19333	14238	32965	21859

The Group-wise analysis of Government employees reveals that against the total sanctioned strength of 32,965 posts, only 21,859 posts were filled during the year 2024-25. Under Group A category, against the sanctioned strength of 1,647 posts, 983 posts were filled. The Higher and Technical Education Department recorded the highest number of Group A officers, followed by the Health and Family Welfare Department. Under Group B category, against the sanctioned strength of 11,985 posts, 6,638 posts were filled. The School Education Department accounted for the highest number of Group B employees, indicating the large requirement of teaching and supervisory staff in the department. The Health and Family Welfare Department also recorded a substantial number of Group B employees. Under Group C category, against the sanctioned strength of 19,333

posts, 14,238 posts were filled, constituting the largest share of Government employment. The Police Department recorded the highest number of Group C employees, followed by the Public Works Department and Health and Family Welfare Department. The analysis indicates that Group C employees form the backbone of Government administration and public service delivery in the Union Territory.

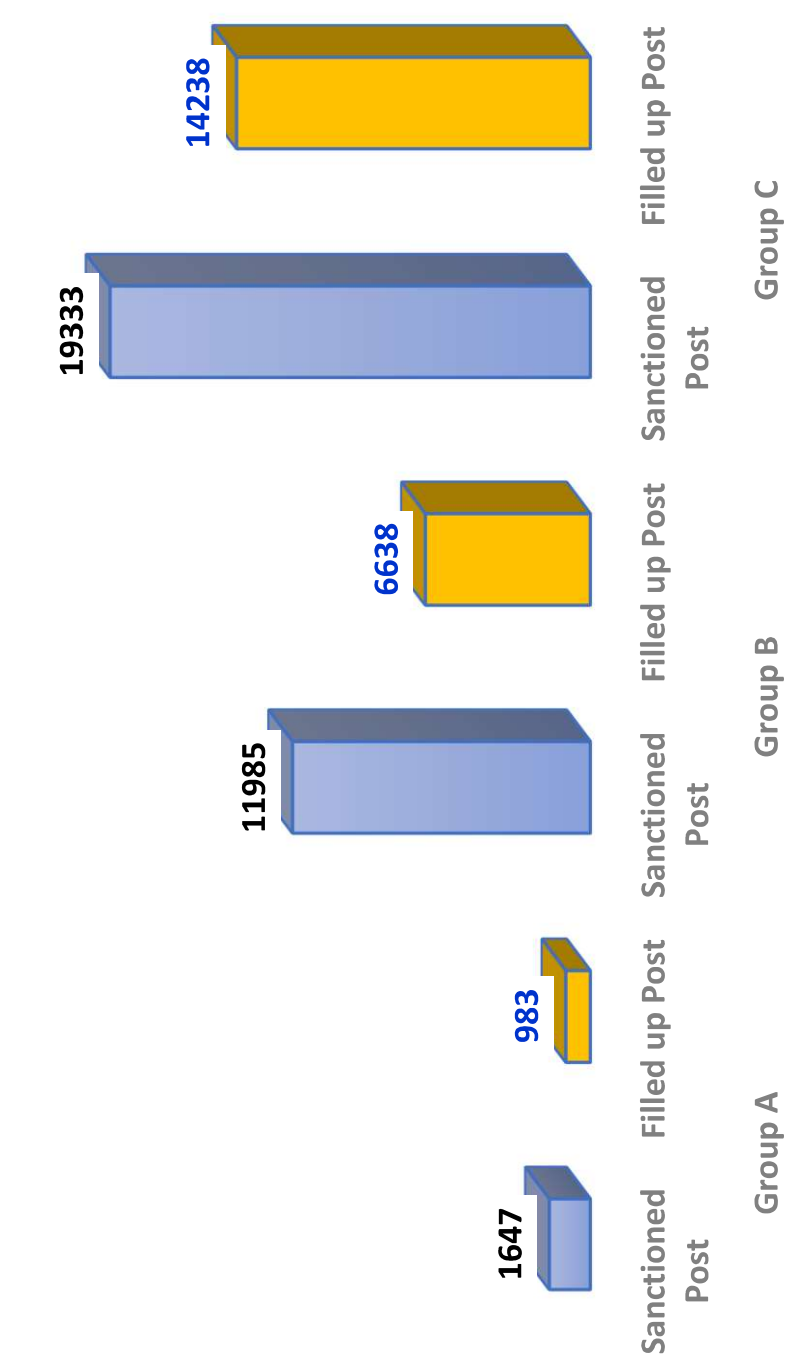


Fig 2: Group wise sanctioned and filled in post

Table 3: Social category wise distribution of employees

Sl. No.	State Government Departments	SC		ST		OBC		MBC		OTHERS		TOTAL*		TOTAL	PH	EX-SERVICE MEN
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
1	Accounts and Treasuries	22	12	0	0	45	13	52	17	17	9	136	51	187	2	1
2	Adi Dravidar Welfare	56	22	1	0	33	17	40	19	8	3	138	61	199	2	0
3	Agriculture	87	22	1		179	41	81	18	30	15	378	96	474	9	1
4	Animal Husbandry	23	8	0	1	71	7	52	9	12	3	158	28	186	5	1
5	Art and Culture	14	6	0	1	13	10	19	17	7	6	53	40	93	4	
6	Backward Classes and Minorities	4	1	0	0	14	4	13	6	6	2	37	13	50	2	
7	Chief Secretariat	22	6			91	26	45	17	45	13	203	62	265	9	1
8	Civil Supplies and Con. Affairs	7	1	0	0	14	2	17	3	4	0	42	6	48	1	1
9	Commercial Taxes	19	5	0	0	35	10	24	2	11	3	89	20	109	1	1
10	Co-operative	16	5			23	15	24	14	12	3	75	37	112	2	2
11	Council of Ministers	3	3	0	0	28	3	13	3	8	0	52	9	61	0	0
12	District Industries Centre	5	3	0	0	7	4	6	8	2	1	20	16	36	3	1
13	Economics and Statistics	7	4	0	1	13	6	5	5	3	2	28	18	46		1
14	School Education	463	496	7	26	660	1329	546	915	306	529	1982	3295	5277	119	10
15	Higher and Technical Education	60	31	8	2	129	133	37	28	97	66	331	260	591	16	2
16	Election	5	1			17	2	4	0	3	0	29	3	32		
17	Electricity	272	25	3	1	575	50	437	30	155	17	1442	123	1565	34	30
18	Fire Service	40				101		78		6		225	0	225		2
19	Fisheries	20	4	0	0	29	3	24	7	9	1	82	15	97	1	
20	Forest	9	1	0	0	30	1	52	4	2	0	93	6	99		
21	Govt. Automobile Workshop	11	3			68	4	9		2	1	90	8	98	1	1
22	Health and Family Welfare	283	399	10	6	553	708	391	506	165	314	1402	1933	3335	32	6

Sl. No.	State Government Departments	SC		ST		OBC		MBC		OTHERS		TOTAL *		TOTAL	PH	EX-SERVICE MEN
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
23	Hindu Religious Institutions					5		2		1		8	0	8	1	1
24	Industries	7	3			4	3	3	6	2	1	16	13	29		
25	Information and Publicity	11	2			13		10	2			34	4	38		
26	Information Technology	1				3	1	2	1	1		7	2	9		
27	Jail	13	2			19	2	26	4	9		67	8	75	1	
28	Judicial	42	21	1	0	66	38	45	39	33	17	187	115	302	8	
29	L.G.'s Secretariat	3	1	0	0	15	0	13	0	7	1	38	2	40		
30	Labour	15	9	0	0	41	8	23	6	5	9	84	32	116		
31	Law	1	1	0	0	7	2	6	0	4	2	18	5	23	0	0
32	Legislative Assembly	8				15		41	2	3	1	67	3	70		
33	Local Administration	9	3	0	0	19	6	13	4	4	1	45	14	59		
34	Planning and Research	7	3			12	4	4	1	1	3	24	11	35	0	0
35	Police	371	33	0	0	1714	146	1351	70	116	14	3552	263	3815		124
36	Port	5				3	1	26	3	1		35	4	39		
37	P.W.D	322	53	0	1	869	158	600	129	188	54	1979	395	2374	32	2
38	Revenue	103	24	0	0	346	80	140	44	34	18	623	166	789	2	8
39	Rural Development	9	6	0	0	15	3	41	12	13	3	78	24	102	1	1
40	Sainik Welfare	0	0	0	0	3	0	1	0	0	0	4	0	4		
41	Science and Technology	2	2			5	3	9		1		17	5	22	2	1
42	Social Welfare	19	27	0	0	26	31	16	19	16	3	77	80	157	1	1
43	Sports and Youth Affairs	5	1	0	0	5		5	3	1		16	4	20		
44	Stationery and Printing	22	11	10	4	73	29	70	29	22	6	197	79	276	5	1
45	Tourism	5	2			25	5	1		2		33	7	40		

Sl. No.	State Government Departments	SC		ST		OBC		MBC		OTHERS		TOTAL*		TOTAL	PH	EX-SERVICE MEN
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
46	Town and Country Planning	9	8	0	0	7	4	7	3	5	0	28	15	43	2	
47	Transport	9	1	0	0	13	1	24	6	2	1	48	9	57	1	
48	Vigilance and Anti-Corruption	3	0	0	0	18	2	1				22	2	24		
49	Women and Child Development	7	3	0	0	11	7	6	5	3	5	27	20	47	4	1
50	Collectorate Karaikal	4	1			14	1	4	1	3	1	25	4	29		
51	Regional Administrator Mahe					8	3			3		11	3	14		
52	Regional Administrator Yanam	2		1				3		2		8	0	8		
53	State Election Commission	2				2	1	4		1		9	1	10	0	0
	TOTAL	2464	1275	42	43	6104	2927	4466	2017	1393	1128	14469	7390	21859	303	201

The social category-wise distribution of Government employees indicates that out of the total 21,859 employees, male employees accounted for 14,469 and female employees accounted for 7,390. Employees belonging to the Other Backward Classes category constituted the largest share among all social categories, followed by Most Backward Classes and Scheduled Castes categories. The representation of Scheduled Tribe employees was comparatively lower across departments. The School Education Department recorded the highest number of employees across various social categories, reflecting its large workforce strength. The Police Department accounted for the highest number of OBC male employees, while the Health and Family Welfare Department showed substantial representation across all social groups. The report further reveals that 303 physically challenged employees and 201 ex-servicemen were employed in various Government Departments.

The School Education Department recorded the highest number of physically challenged employees, whereas the Police Department had the highest number of ex-servicemen employees. The data indicate the continued implementation of reservation policies and inclusive representation in Government employment.

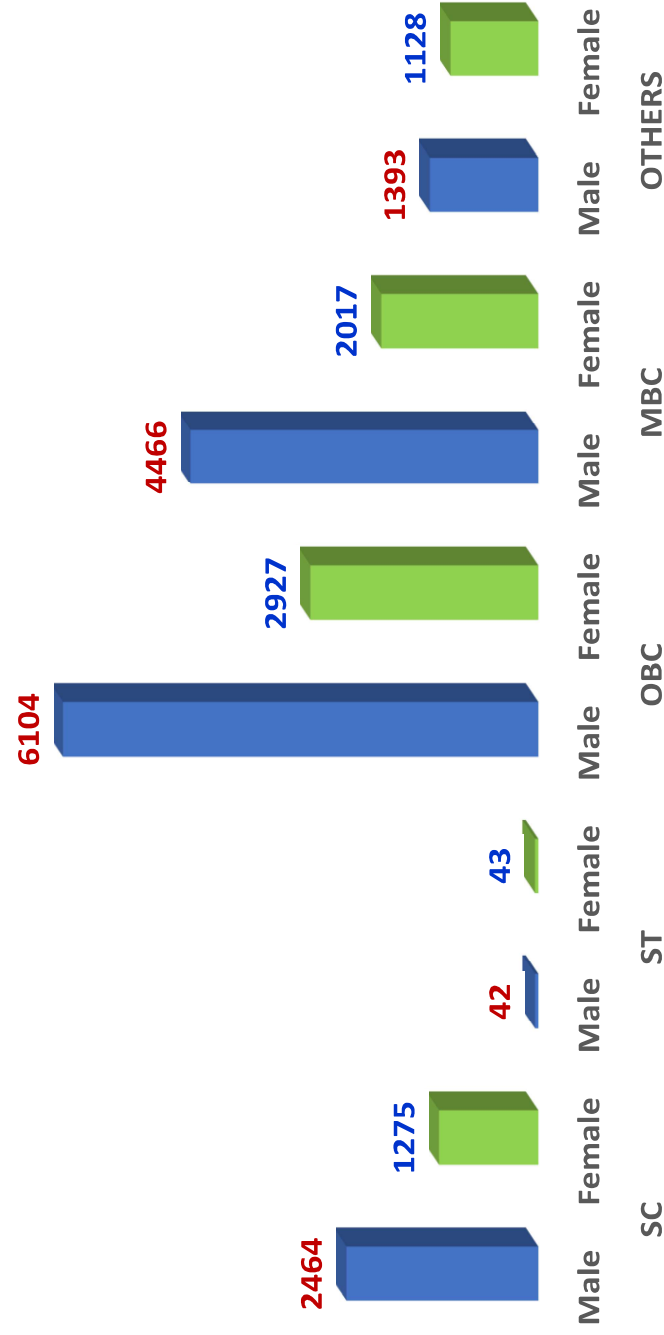


Fig 3: Social group wise number of employees in the UT of Puducherry

Table 4: Religion wise classification of employees

SI.No	State Government Departments	TOTAL				
		Hindu	Christians	Muslim	Others	ALL
1	Accounts and Treasuries	176	8	2	1	187
2	Adi Dravidar Welfare	189	8	2	0	199
3	Agriculture	451	20	3	0	474
4	Animal Husbandry	178	7	1	0	186
5	Art and Culture	81	10	2	0	93
6	Backward Classes and Minorities	49	0	0	1	50
7	Chief Secretariat	244	20	1	0	265
8	Civil Supplies and Con. Affairs	44	1	1	2	48
9	Commercial Taxes	104	1	4	0	109
10	Co-operative	104	4	4	0	112
11	Council of Ministers	54	6	1	0	61
12	District Industries Centre	34	2	0	0	36
13	Economics and Statistics	44	1	1	0	46
14	School Education	4761	349	103	64	5277
15	Higher and Technical Education	544	26	18	3	591
16	Election	31	1	0	0	32
17	Electricity	1463	44	26	32	1565
18	Fire Service	219	3	3	0	225
19	Fisheries	91	3	3	0	97
20	Forest	97	2	0	0	99
21	Govt. Automobile Workshop	97	1	0	0	98
22	Health and Family Welfare	3017	227	83	8	3335

SI.No	State Government Departments	TOTAL				
		Hindu	Christians	Muslim	Others	ALL
23	Hindu Religious Institute	7	1	0	0	8
24	Industries	29	0	0	0	29
25	Information and Publicity	38	0	0	0	38
26	Information Technology	9	0	0	0	9
27	Jail	68	6	1	0	75
28	Judicial	269	16	5	12	302
29	L.G.'s Secretariat	32	3	0	5	40
30	Labour	110	4	2	0	116
31	Law	21	1	1	0	23
32	Legislative Assembly	70	0	0	0	70
33	Local Administration	55	4	0	0	59
34	Planning and Research	35	0	0	0	35
35	Police	3664	103	48	0	3815
36	Port	38	1	0	0	39
37	P.W.D	2221	93	44	16	2374
38	Revenue	763	20	6	0	789
39	Rural Development	93	5	3	1	102
40	Sainik Welfare	4	0	0	0	4
41	Science and Technology	21	1	0	0	22
42	Social Welfare	142	11	4	0	157
43	Sports and Youth Affairs	19	1	0	0	20
44	Stationery and Printing	262	10	4	0	276
45	Tourism	38	2	0	0	40

Sl.No	State Government Departments	TOTAL			
		Hindu	Christians	Muslim	Others
46	Town and Country Planning	42	1	0	0
47	Transport	57	0	0	0
48	Vigilance and Anti-Corruption	24	0	0	0
49	Women and Child Development	45	1	1	0
50	Collectorate Karaikal	29	0	0	0
51	Regional Administrator Mahe	13	1	0	0
52	Regional Administrator Yanam	8	0	0	0
53	State Election Commission	9	1	0	0
	TOTAL	20307	1030	377	145
					21859

The religion-wise classification of Government employees shows that out of the total 21,859 employees, the majority belonged to the Hindu religion, accounting for 20,307 employees. Employees belonging to the Christian community accounted for 1,030 employees, while 377 employees belonged to the Muslim community and 145 employees were classified under Others category. Among all departments, the School Education Department recorded the highest number of employees, followed by the Police Department and Health and Family Welfare Department. The Public Works Department also accounted for a substantial number of employees. Departments such as Information Technology, State Election Commission, and Sainik Welfare had comparatively smaller workforce strength. The religion-wise distribution reflects the representation of various communities in Government service and indicates diversity in public employment across the Union Territory of Puducherry.

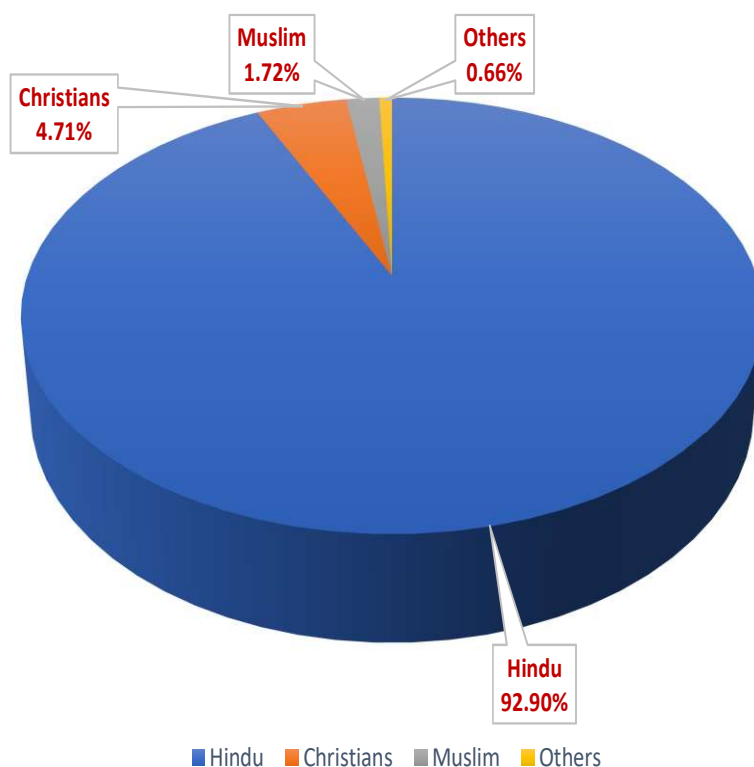


Fig 4: Religion wise number of employees in the UT of Puducherry

IMPORTANCE OF THE REPORT

The Census of Government Employees is an important statistical publication that provides a comprehensive picture of the manpower resources available within the Government of Puducherry.

The report serves multiple purposes and has relevance for various stakeholders, including Government departments, policymakers, researchers, administrators, and planning agencies.

The importance of the report may be summarized as follows:

- It provides a reliable database on Government employment.
- It helps in identifying vacancies and manpower shortages.

- It facilitates manpower planning and human resource management.
- It assists in policy formulation and administrative reforms.
- It supports monitoring of reservation policies and social representation.
- It helps in assessing gender participation in Government service.
- It serves as a reference document for academic and administrative research.
- It enables departments to review staffing patterns and improve efficiency.

The report also contributes towards evidence-based governance by providing statistical inputs necessary for informed decision-making.

CONCLUSION

The Census of Government Employees 2024-25 presents a comprehensive statistical profile of regular Government employees serving under various Departments and Offices of the Union Territory of Puducherry.

The report highlights the existing manpower structure, staffing pattern, and distribution of employees across different sectors and categories. It also brings out important aspects relating to vacancies, gender participation, social representation, and departmental strength.

The findings of the report indicate the significant role played by departments such as Education, Health, Public Works, Police, and Electricity in terms of employment generation and public service delivery. At the same time, the vacancy position observed in several departments underscores the need for timely recruitment and effective workforce management.

The publication is expected to serve as a valuable reference document for planning, administration, governance reforms, and human resource development in the Union Territory of Puducherry.

The Directorate expresses its sincere appreciation to all Departments, Directorates, and Offices for their cooperation and timely submission of data for preparation of this report. Continued support from all stakeholders will further strengthen the quality and usefulness of future publications.