

XV. LABOUR AND EMPLOYMENT

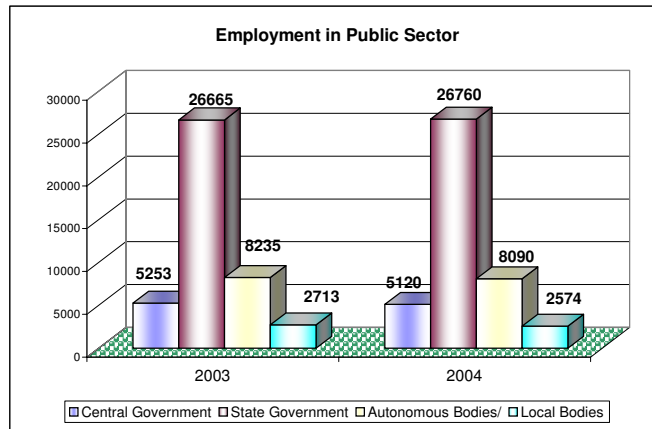
1. Census of Employees as on 31.3.2003

Sl.No.	State/Central	Gazetted	Non Gazetted	Regular	Non Regular	Total
1	2	3	4	5	6	7
1	Central Government	492	4761	-	-	5253
2	State Government	1241	25424	-	-	26665
3	Autonomous Bodies/ Agencies / Institutions	-	-	7447	788	8235
4	Local Bodies					
	a) Municipalities	-	-	1660	308	1968
	b) Commune Panchayats			532	213	745
TOTAL		1733	30185	9639	1309	42866

1. Census of Employees as on 31.3.2004

Sl.No.	State/Central	Gazetted	Non Gazetted	Regular	Non Regular	Total
1	2	3	4	5	6	7
1	Central Government	494	4626	-	-	5120
2	State Government	1605	25155	-	-	26760
3	Autonomous Bodies/ Agencies / Institutions	-	-	7517	573	8090
4	Local Bodies					
	a) Municipalities	-	-	1648	255	1903
	b) Commune Panchayats			490	181	671
TOTAL		2099	29781	9655	1009	42544

Source : Directorate of Economics and Statistics, Pondicherry.



	2003	2004
Central Government	5253	5120
State Government	26665	26760
Autonomous Bodies/ Agencies	8235	8090
Local Bodies	2713	2574

XV. LABOUR AND EMPLOYMENT

2. Census of Central Government Employees by Departments as on 31-03-2003

Sl. No.	Name of the Department/Office	Employees as		
		Gazetted	Non Gazetted	Total
1	2	3	4	5
1	All India Radio	13	64	77
2	Archaeological Survey of India	0	9	9
3	Audit General Unit Tamil Nadu at Pondicherry	3	26	29
4	Census Operation	1	31	32
5	Central Excise and Customs	62	129	191
6	Central Public Works Department (Civil & Electrical)	12	159	171
7	Doordarshan Kendra	13	79	92
8	Doordarshan Maintenance Centre	9	61	70
9	Field Publicity	1	4	5
10	Field Testing Station	1	5	6
11	Food & Nutrition Extn. Unit	0	4	4
12	Handi Crafts, Marketing and Service Extension Centre.	1	14	15
13	Income-Tax	8	34	42
14	Inter State Police Wireless station	0	16	16
15	Jawahar Navodaya Vidyalaya, Karaikal	1	33	34
16	Jawahar Navodaya Vidyalaya, Mahe	1	24	25
17	Jawahar Navodaya Vidyalaya, Pondy	1	39	40
18	Jawahar Navodaya Vidyalaya, Yanam	0	26	26
19	JIPMER	157	2136	2293
20	Joint Director General of Foreign trade	1	8	9
21	Kendriya Vidyalaya	1	63	64
22	Labour Enforcement Office	1	2	3
23	Light and Radio Beacon Station	1	6	7
24	National Archives of India	2	12	14
25	National Informatics Centre	20	4	24
26	National Sample Survey Organisation	1	10	11
27	Neheru Yuvakendra	0	4	4
28	Pay & Accounts Office, Jipmer	2	14	16
29	Pondicherry Air Port	3	4	7
30	Pondicherry University	33	497	530
31	Posts, Telegraphs and Telephones	104	960	1064
32	Regional Clinical Research Centre for Homeopathy	2	3	5
33	Regional Meteorological Department	4	36	40
34	Regional Research Institute (Siddha)	5	28	33
35	Registrar of Companies	1	9	10
36	Vector Control Research Centre	27	208	235
Total		492	4761	5253

Source : Directorate of Economics and Statistics, Pondicherry.

XV. LABOUR AND EMPLOYMENT**2. Census of Central Government Employees by Departments as on 31-03-2004**

Sl. No.	Name of the Department/Office	Employees as		
		Gazetted	Non Gazetted	Total
1	2	3	4	5
1	All India Radio	14	62	76
2	Archaeological Survey of India	0	7	7
3	Audit General Unit Tamil Nadu at Pondicherry	1	46	47
4	Census Operation	1	32	33
5	Central Excise and Customs	87	148	235
6	Central Public Works Department (Civil & Electrical)	5	99	104
7	Doordarshan Kendra	13	88	101
8	Doordarshan Maintenance Centre	6	52	58
9	Field Publicity	1	4	5
10	Field Testing Station	1	3	4
11	Food & Nutrition Extn. Unit	0	3	3
12	Handi Crafts, Marketing and Service Extension Centre.	0	13	13
13	Income-Tax	11	38	49
14	Inter State Police Wireless station	0	16	16
15	Jawahar Navodaya Vidyalaya, Karaikal	0	40	40
16	Jawahar Navodaya Vidyalaya, Mahe	0	28	28
17	Jawahar Navodaya Vidyalaya, Pondy	1	39	40
18	Jawahar Navodaya Vidyalaya, Yanam	0	28	28
19	JIPMER	157	2073	2230
20	Joint Director General of Foreign trade	1	7	8
21	Kendriya Vidyalaya	0	77	77
22	Labour Enforcement Office	1	2	3
23	Light and Radio Beacon Station	0	6	6
24	National Archives of India	2	11	13
25	National Informatics Centre	20	4	24
26	National Sample Survey Organisation	1	9	10
27	Neheru Yuvakendra	0	3	3
28	Pay & Accounts Office, Jipmer	2	13	15
29	Pondicherry Air Port	0	7	7
30	Pondicherry University	33	496	529
31	Posts, Telegraphs and Telephones	98	889	987
32	Regional Clinical Research Centre for Homeopathy	2	3	5
33	Regional Meteorological Department	4	36	40
34	Regional Research Institute (Siddha)	5	27	32
35	Registrar of Companies	1	9	10
36	Vector Control Research Centre	26	208	234
Total		494	4626	5120

XV. LABOUR AND EMPLOYMENT

3. Census of State Government Employees by Departments -31-03-2003

Sl. No.	Name of the Department/Office	Employees as		
		Gazetted	Non Gazetted	Total
1	2	3	4	5

1. Lt. Governor's Secretariat :

1.1.	Lt. Governor's Secretariat	4	38	42
	Total (1)	4	38	42

2. Chief Secretariat :

2.1	Chief Secretariat	54	271	325
2.2	Council of Ministers	9	59	68
2.3	Fire Service	1	263	264
2.4	Forest	2	72	74
2.5	Jail	0	58	58
2.6	Legislative Assembly	5	82	87
2.7	Police	22	2141	2163
2.8	Regional Administrative Office, Karaikal	2	14	16
2.9	Regional Administrative Office, Mahe	2	16	18
2.10	Regional Administrative Office, Yanam	1	10	11
2.11	Sainik Welfare	1	7	8
2.12	Science,Technology & Environment	6	21	27
2.13	Vigilance & Anti Corruption	1	28	29
				0
	Total (2)	106	3042	3148

3. Health, Electricity and Works

3.1	Adi Dravidar Welfare	5	192	197
3.2	Art & Culture	6	232	238
3.3	Education	82	6720	6802
3.4	Electricity	85	2645	2730
3.5	Health, Family Welfare Service	449	3615	4064
3.6	Information and Publicity	7	76	83
3.7	Information and Techonolgy	0	12	12
3.8	Port	7	72	79
3.9	Public Works	105	2964	3069
3.10	Social Welfare	9	254	263
3.11	Tourism	4	103	107
3.12	Transport & Automobile workshop	11	241	252
3.13	Women & Child Development	15	581	596
	Total (3)	785	17707	18492

XV. LABOUR AND EMPLOYMENT

3. Census of State Government Employees by Departments -31-03-2003

Sl. No.	Name of the Department/Office	Employees as		
		Gazetted	Non Gazetted	Total
1	2	3	4	5
4.	Revenue			
4.1	Civil Supplies	6	131	137
4.2	Registration	1	77	78
4.3	Revenue	36	501	537
4.4	Survey and Land Records	7	163	170
	Total (4)	50	872	922
5.	Finance			
5.1	Accounts and Treasuries	31	294	325
5.2	Commercial Taxes	14	133	147
5.3	Economics and Statistics	8	85	93
5.4	Planning and Research	8	62	70
5.5	Stationary and Printing	9	389	398
5.6	Town and Country Planning	8	57	65
	Total (5)	78	1020	1098
6.	Development			
6.1	Agriculture	43	1003	1046
6.2	Animal Husbandry	41	326	367
6.3	Co-operation	8	125	133
6.4	Fisheries	14	194	208
6.5	Hindu Religious Institutions	2	17	19
6.6	Industries	13	112	125
6.7	Local Administration	23	105	128
6.8	Rural Development	10	160	170
	Total (6)	154	2042	2196
7.	Law and Labour			
7.1	Law Secretariat	3	20	23
7.2	Judicial	22	217	239
7.3	Labour	37	449	486
7.4	Election	2	17	19
	Total (7)	64	703	767
Grand Total (1 to 7)		346	4637	4983

Source : Directorate of Economics and Statistics, Pondicherry.

XV. LABOUR AND EMPLOYMENT

3. Census of State Government Employees by Departments -31-03-2004

Sl. No.	Name of the Department/Office	Employees as		
		Gazetted	Non Gazetted	Total
1	2	3	4	5
1.	Lt. Governor's Secretariat :			
1.1.	Lt. Governor's Secretariat	3	41	44
	Total (1)	3	41	44
2.	Chief Secretariat :			
2.1	Chief Secretariat	56	271	327
2.2	Council of Ministers	9	59	68
2.3	Fire Service	1	268	269
2.4	Forest	2	64	66
2.5	Jail	0	82	82
2.6	Legislative Assembly	5	60	65
2.7	Police	22	2140	2162
2.8	Regional Administrative Office, Karaikal	2	15	17
2.9	Regional Administrative Office, Mahe	2	16	18
2.10	Regional Administrative Office, Yanam	0	3	3
2.11	Sainik Welfare	1	7	8
2.12	Science,Technology & Environment	2	23	25
2.13	Vigilance & Anti Corruption	1	29	30
	Total (2)	103	3037	3140
3.	Health, Electricity and Works			
3.1	Adi Dravidar Welfare	5	187	192
3.2	Arts & Culture	7	205	212
3.3	Education	483	6965	7448
3.4	Electricity	91	2431	2522
3.5	Health, Family Welfare Service	427	3633	4060
3.6	Informatin Technology	0	11	11
20	Information and Publicity	7	71	78
3.8	Port	6	69	75
3.9	Public Works	105	2964	3069
3.1	Social Welfare	10	215	225
3.11	Tourism	3	103	106
3.12	Transport & Automobile workshop	8	241	249
3.13	Women & Child Development	14	147	161
	Total (3)	1166	17242	18408

XV. LABOUR AND EMPLOYMENT

3. Census of State Government Employees by Departments -31-03-2004

Sl. No.	Name of the Department/Office	Employees as		
		Gazetted	Non Gazetted	Total
1	2	3	4	5
4. Revenue				
4.1	Civil Supplies	7	130	137
4.2	Registration	1	79	80
4.3	Revenue	36	686	722
4.4	Survey and Land Records	7	162	169
	Total (4)	51	1057	1108
5. Finance				
5.1	Accounts and Treasuries	29	292	321
5.2	Commercial Taxes	14	132	146
5.3	Economics and Statistics	8	85	93
5.4	Planning and Research	10	63	73
5.5	Stationary and Printing	9	388	397
5.6	Town and Country Planning	7	56	63
	Total (5)	77	1016	1093
6. Development				
6.1	Agriculture	40	972	1012
6.2	Animal Husbandry	39	357	396
6.3	Fisheries	12	188	200
6.4	Industries	12	109	121
6.5	Co-operation	9	127	136
6.6	Local Administration	23	105	128
6.7	Hindu Religious Institutions	2	18	20
6.8	Rural Development	10	161	171
	Total (6)	147	2037	2184
7. Law and Labour				
7.1	Law Secretariat	8	25	33
7.2	Judicial	19	229	248
7.3	Labour	29	454	483
7.4	Election	2	17	19
	Total (7)	58	725	783
Grand Total (1 to 7)		333	4835	5168

Source : Directorate of Economics and Statistics, Pondicherry.

XV. LABOUR AND EMPLOYMENT

4. Census of Employees of the Autonomous Bodies as on 31-03-2003

Sl. No.	Name of the Autonomous Bodies	Regular Staff	Non-Regular	Total
	2	3	4	5
AUTONOMOUS BODY				
1	Mahtma Gandhi Dental College	185	59	244
2	Pondicherry Engineering College	471	3	474
3	Pondy Institute of Linguistic & Culture	18	3	21
STATUTORY BOARDS				
1	District Rural Development Agency	45	6	51
2	Pondicherry Housing Board	108	19	127
3	Pondicherry Khadi and Village Industries Board	209	0	209
4	Pondicherry Slum Clearance Board	53	40	93
5	State Social Welfare Advisory Board	11	2	13
COMPANIES				
1	Anglo french Textiles	3950	0	3950
2	P.A.S.I.C. Ltd.	251	125	376
3	P.I.P.D.I.C. Ltd.	140	26	166
4	PAPSCO Ltd.	90	208	298
5	Pondicherry Adi Dravidar Dev. Corp. Ltd.	37	13	50
6	Pondicherry Distilleries Ltd.	122		122
7	Pondicherry Power Corporation Ltd.	129	7	136
8	Pondicherry Tourism Dev. Corp. Ltd.	571	66	637
9	Pondy Corpn.for Dev. of Women Ltd.	363	44	407
SOCIETIES				
1	Aids Control Society	14	7	21
2	Krishi Vigyan Kendra	176	4	180
3	Pandit Jawaharlal Nehru Agriculture College, Karaikal.	138	124	262
4	PIPMATE	173	9	182
5	Catering Technology	9	0	9
6	Pondicherry Sports Council	5	2	7
7	Rajiv Gandhi College of Veterniary & Animal Science	117	10	127
				0
STATUTORY AUTHORITY				
				0
1	Backward Class Commission	6	7	13
2	Karaikal Planning Authority	4		4
3	Pondicherry Planning Authority	31	1	32
4	State Election Commission	21	3	24
Total		7447	788	8235

Source : Directorate of Economics and Statistics, Pondicherry.

XV. LABOUR AND EMPLOYMENT

4. Census of Employees of the Autonomous Bodies as on 31-03-2004

Sl. No.	Name of the Autonomous Bodies	Regular Staff	Non-Regular	Total
1	2	3	4	5
AUTONOMOUS BODY				
1	Pondicherry Dental College	187	21	208
2	Pondicherry Engineering College	468	3	471
3	Pondy Institute of Linguistic & Culture	20	2	22
				0
STATUTORY BOARDS				
				0
1	District Rural Development Agency	46	6	52
2	Pondicherry Housing Board	109	19	128
3	Pondicherry Khadi and Village Industries Board	209	0	209
4	Pondicherry Slum Clearance Board	60	27	87
5	State Social Welfare Advisory Board	12	1	13
COMPANIES				
1	Anglo french Textiles	3842		3842
2	P.A.S.I.C. Ltd.	287	109	396
3	P.I.P.D.I.C. Ltd.	163	4	167
4	PAPSCO Ltd.	192	100	292
5	Pondicherry Adi Dravidar Dev. Corp. Ltd.	52	4	56
6	Pondicherry Distilleries Ltd.	108	5	113
7	Pondicherry Power Corporation Ltd.	127	2	129
8	Pondicherry Tourism Dev. Corp. Ltd.	584	42	626
9	Pondy Corpn.for Dev. of Women Ltd.	363	38	401
SOCIETIES				
1	Aids Control Society	12	1	13
2	Krishi Vigyan Kendra	173	2	175
3	Pandit Jawaharlal Nehru Agriculture College, Karaikal.	138	150	288
4	PIPMATE	173	9	182
5	Catering	9	0	9
6	Pondicherry Sports Council	5	2	7
7	Rajiv Gandhi College of Veterinary & Animal Science	114	15	129
STATUTORY AUTHORITY				
				0
1	Backward Class Commission	9	7	16
2	Karaikal Planning Authority	4		4
3	Pondicherry Planning Authority	30	1	31
4	State Election Commission	21	3	24
Total		7517	573	8090

Source : Directorate of Economics and Statistics, Pondicherry.

XV. LABOUR AND EMPLOYMENT

5. Census of Employees of the Local Bodies as on 31-3-2003

Sl.No	Name of the Municipalities and Commune Panchayats	Regular Staff	Non-Regular Staff	Total
1	2	3	4	5
I PONDICHERRY REGION				
A. Municipalities				
1	Pondicherry Municipality	840	149	989
2	Oulgaret Municipality	525	85	610
Total I - A		1365	234	1599
B. Commune Panchayats				
1	Ariyankuppam Commune Panchayat	69	7	76
2	Bahoor Commune Panchayat	82	19	101
3	Mannadipet Commune Panchayat	90	38	128
4	Nettapakkam Commune Panchayat	36	21	57
5	Villianur Commune Panchayat	107	60	167
Total I - B (1 to 5)		384	145	529
II. KARAIKAL REGION				
A. Municipality				
1	Karaikal Municipality	174	46	220
Total II - A		174	46	220
B. Commune Panchayats				
1	Kottucherry Commune Panchayat	24	24	48
2	Nedungadu Commune Panchayat	27	12	39
3	Neravy Commune Panchayat	27	5	32
4	T.R.Pattinam Commune Panchayat	31	5	36
5	Thirunallar Commune Panchayat	39	22	61
Total II - B (1 to 5)		148	68	216
III. MAHE REGION				
	Mahe Municipality	55	5	60
Total III		55	5	60
IV. YANAM REGION				
	Yanam Municipality	66	23	89
Total IV		66	23	89
MUNICIPALITIES TOTAL		1660	308	1968
COMMUNE PANCHAYATS TOTAL		532	213	745
Grand Total		2192	521	2713

Source : Directorate of Economics and Statistics, Pondicherry.

XVI. LABOUR AND EMPLOYMENT

5. Census of Employees of the Local Bodies as on 31-3-2004

Sl.No	Name of the Municipalities and Commune Panchayats	Regular Staff	Non-Regular Staff	Total
1	2	3	4	5
I	PONDICHERRY REGION			
A.	Municipalities			
1	Pondicherry Municipality	824	124	948
2	Oulgaret Municipality	537	83	620
				0
	Total I - A	1361	207	1568
B.	Commune Panchayats			0
1	Ariyankuppam Commune Panchayat	60	7	67
2	Bahoor Commune Panchayat	81	19	100
3	Mannadipet Commune Panchayat	75	38	113
4	Nettapakkam Commune Panchayat	43	13	56
5	Villianur Commune Panchayat	100	60	160
	Total I - B (1 to 5)	359	137	496
II.	KARAIKAL REGION			0
A.	Municipality			0
1	Karaikal Municipality	166	20	186
	Total II - A	166	20	186
B.	Commune Panchayats			0
1	Kottucherry Commune Panchayat	23	8	31
2	Nedungadu Commune Panchayat	27	9	36
3	Neravy Commune Panchayat	22	5	27
4	T.R.Pattinam Commune Panchayat	17	0	17
5	Thirunallar Commune Panchayat	42	22	64
	Total II - B (1 to 5)	131	44	175
III.	MAHE REGION			0
	Mahe Municipality	55	5	60
	Total III	55	5	60
IV.	YANAM REGION			0
	Yanam Municipality	66	23	89
	Total IV	66	23	89
	MUNICIPALITIES TOTAL	1648	255	1903
	COMMUNE PANCHAYATS TOTAL	490	181	671
	Grand Total	2138	436	2574

Source : Directorate of Economics and Statistics, Pondicherry.

XV. LABOUR AND EMPLOYMENT

6. Registration and placement effected by Employment Exchange

Sl.No.	Items	2001-2002	2002-03	2003-04
1	2	3	4	5
1.	Total Number on live register	1,42,249	1,51,242	1,56,265
2.	Number of fresh registration	18,280	13,253	14,959
3.	Number of vacancies notified	2,056	1,495	1,973
4.	Percentage of vacancies notified to fresh registration	11.25	11.28	13.19
5.	Number of placement effected	1123	368	332

Source : Employment Exchange, Pondicherry.

XV. LABOUR AND EMPLOYMENT

7. Textile Mills - Labour Employed by age groups and sex

Items	2001-02	2002-03	2003-04
(1)	(2)	(3)	(4)

Men :

Below 18 years	—	—	—
Above 18 years	3696	3600	3531
Total	3696	3600	3531

Women :

Below 18 years	—	—	—
Above 18 years	66	64	63
Total	66	64	63

Total :

Below 18 years	—	—	—
Above 18 years	3762	3664	3594

Source : Textile Mills, U.T. of Pondicherry

XV. LABOUR AND EMPLOYMENT

8. Persons usually in the labour force per 1000 persons

Sl.No	Area / sex	year	
		1993-94	1999-2000
1	2	3	4

1 Rural

Male	521	587
Female	282	294
Total	411	443

2 Urban

Male	554	574
Female	190	181
Total	367	368

Source :- Results on Employment & Unemployment -
NSS 50th & 55th rounds

XV. LABOUR AND EMPLOYMENT

9. Persons usually employed per 1000 persons

Sl.No	Area / Sex	year	
		1993-94	1999-2000
1	2	3	4

1 Rural

Male	503	560
Female	282	287
Total	402	425

2 Urban

Male	523	555
Female	172	169
Total	342	352

Source :- Results on Employment & Unemployment - NSS 50th & 55th rounds

XV. LABOUR AND EMPLOYMENT

10. Persons unemployed per 1000 persons in the labour force

Sl.No.	Area / sex	year	
		1993-94	1999-2000
1	2	3	4
1	Rural		
	Male	35	47
	Female	--	26
	Total	25	40
2	Urban		
	Male	57	35
	Female	126	69
	Total	73	44

Source :- Results on Employment & Unemployment -
NSS 50th & 55th rounds

XV. LABOUR AND EMPLOYMENT

11. Usual status worker population ratio per 1000 persons according to educational level during 1999-2000

Sl.No	Educational level	Rural		Urban	
		Male	Female	Male	Female
1	2	3	4	5	6
1	Not literate	837	528	746	293
2	Literate & upto primary	881	437	781	212
3	Middle	751	214	746	189
4	Secondary	764	142	738	214
5	Hr. Secondary	727	244	648	84
6	Graduate & above	739	382	816	459
7	All	808	399	753	230

Source :- NSS Report Nos 406 & 455 Employment & Unemployment
in India 1993-94 & 1999-2000 key results of 50th & 55th
round.

XV. LABOUR AND EMPLOYMENT

12. Usually working persons by broad industry division during 1999-2000

Sl.No	Broad Industry Division	Rural		Urban	
		Male	Female	Male	Female
1	2	3	4	5	6
1	Agriculture (01-05)	525	745	58	43
2	Mining & Quarrying (10-14)	-	-	-	-
3	Manufacturing (15-37)	163	88	328	343
4	Electricity, water etc., (40-41)	33	-	7	-
5	Construction (45)	61	18	154	82
6	Trade, Hotel & Restaurent (50-55)	121	74	248	222
7	Transport etc,. (60-64)	16	-	72	-
8	Finance, interbussiness act etc.(65-74)	7	6	37	10
9	Public Administraion, Education, Commercial services etc,. (75-99)	72	69	96	300
10	All (01-99)	1000	1000	1000	1000

Source :- NSS Report Nos 406 & 455 Employment & Unemployment
in India 1993-94 & 1999-2000 key results of 50th & 55th
round.

XV. LABOUR AND EMPLOYMENT

13. Average wages of building labour

Centre : Pondicherry

(In Rupees)

Sl.No.	Category of Workers	2003	2004	2002
1	2	3	4	5
I.	MASON :			
	Grade I	150.00	150.00	
	Grade II	137.50	140.00	
II.	CARPENTER			
	Grade I	135.00	150.00	
	Grade II	125.00	140.00	
III.	UNSKILLED WORKERS			
	Male	95.00	100.00	
	Female	85.00	90.00	
IV.	PAINTER	135.00	140.00	

Centre : Karaikal

(In Rupees)

Sl.No.	Category of Workers	2003	2004	2002
1	2	3	4	5
I.	MASON :			
	Grade I	135.00	140.00	130.00
	Grade II	128.75	135.00	125.00
II.	CARPENTER			
	Grade I	135.00	140.00	126.25
	Grade II	127.50	135.00	113.75
III.	UNSKILLED WORKERS			
	Male	95.00	100.00	97.50
	Female	87.50	90.00	83.75
IV.	PAINTER	130.00	137.50	125.00

Source : Directorate of Economics and Statistics, Pondicherry.