

**GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF ECONOMICS AND STATISTICS
PUDUCHERRY**

No:5310/DES/A4/2017-18/


dated, 28.04.2017

CIRCULAR

In pursuance of the implementation of 7th CPC, the Directorate of Economics and Statistics, Puducherry proposes to amend Recruitment Rules of the posts of Director of Economics and Statistics, Joint Director of Economics and Statistics, Deputy Director of Economics and Statistics and Statistical Officer.

2. In terms of O.M. No.AB-14017/61/2008-Estt (RR), dated, 13.10.2015 of the Department of Personnel & Training, Government of India communicated vide I.D. Note / Memorandum No.A.12017/03/2017/DPAR/CCD(1) dated, 04.04.2017 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry, the proposed schedule for the posts of Director of Economics and Statistics, Joint Director of Economics and Statistics, Deputy Director of Economics and Statistics and Statistical Officer are uploaded in this Directorate's official website <http://statistics.puducherry.gov.in> for comments of the stakeholders.

3. Comments, if any may be sent to the undersigned latest by **29.05.2017** and soft copy of the same comments may also be sent through e-mail to eands.pon@nic.in.


(Dr. S. VAITTIANADANE)
DIRECTOR

Encl : As above.

To
All concerned.

**PROPOSED SCHEDULE FOR THE POST OF DIRECTOR OF
ECONOMICS AND STATISTICS**

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| 1. | Name of the post | : Director of Economics and Statistics |
| 2. | Number of post | : 1 (One) (2017) subject to variation dependent on work load |
| 3. | Classification | : General Central Services Group 'A' – Gazetted – Non-Ministerial |
| 4. | Level in the Pay Matrix | : Level-11 in the Pay Matrix |
| 5. | Whether selection post or non-selection post | : Selection |
| 6. | Age limit for direct recruits | : Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government). |

Note :- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)

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| 7. | Educational and other qualifications: required for direct recruits | <u>Essential:</u> (i) Master's Degree in Statistics/ Operations Research or Mathematics/ Economics with Statistics from a recognised University.
(ii) Seven years experience in Investigation/Research in Statistical Work in a recognised Institution/Organisation. |
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Note-1. The qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified.

Note-2. The qualification regarding experience is relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the UPSC. is of the opinion that sufficient number of candidates from these communities possessing the requisite

experience are not likely to be available to fill up the vacancy reserved for them.

Desirable: Doctorate Degree in the relevant subject from a recognized University

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| 8. | Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees | : Age : No
Educational qualification : Yes |
| 9. | Period of probation, if any | : One year for direct recruits |
| 10. | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods | : By promotion, failing which by deputation/absorption and failing both, by direct recruitment |
| 11. | In case of recruitment by promotion/Deputation/absorption, grades from which promotion/deputation/absorption is to be made | <p><u>Promotion:</u> (i) Joint Director of Economics and Statistics with 5 years service in the grade rendered after appointment thereto on a regular basis and successfully completed one training programme conducted by the CSO, NSSTA, MoSPI, GOI.</p> <p>(ii) Failing (i) above, Joint Director with 8 years combined service in that post and regular service in the post of Deputy Director of Economics and Statistics and successfully completed one training programme conducted by the CSO, NSSTA, MoSPI, GOI.</p> |

Note-1. Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Note-2. For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall

be deemed to be service rendered in the corresponding Level of the Pay Matrix extended based on the recommendations of the Pay Commission.

Deputation: Officers under the Central / State Governments / Union Territories.

(a)(i) holding analogous posts on regular basis; or

(ii) with 5 years regular service in posts in Level-10 in the Pay Matrix; or

(iii) with 8 years regular service in posts in Level-7 in the Pay Matrix; and

(b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.

(The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion . Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or departments of the Central / State / Union Territory Governments shall ordinarily not exceed four years. The maximum age limit for appointment by deputation shall be "not exceeding 56 years" on the closing date of receipt of applications).

Note:- For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level of the Pay Matrix extended based on the recommendations of the commission except where there has been merger of more than one pre-revised Pay Band into one Level of Pay Matrix with a common Level of Pay Matrix, and where this benefit will extend only for the post or posts for which that Level in the Pay Matrix is the normal replacement Level without any up-gradation.

12. If a Departmental Promotion

Committee exists, what is its Composition

: Group 'A' Departmental Promotion

Committee (for considering promotion):

1. Chairman / Member, Union Public Service Commission : Chairman
2. Chief Secretary to Government : Member
3. Secretary to Government (Economics & Statistics) : Member

Group 'A' Departmental Confirmation

Committee (for considering confirmation):

1. Chief Secretary to Government : Chairman
2. Secretary to Government (Economics & Statistics) : Member

13. Circumstances in which Union Public Service Commission to be Consulted in making recruitment

: Consultation with the Union Public Service Commission necessary while making appointment to the post on deputation and direct recruitment



(Dr. S. VAITTIANADANE)
DIRECTOR

PROPOSED SCHEDULE FOR THE POST OF JOINT DIRECTOR OF ECONOMICS AND STATISTICS

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| 1. | Name of the post | : Joint Director of Economics and Statistics |
| 2. | Number of post | : 3 (Three) (2017) subject to variation dependent on work load |
| 3. | Classification | : General Central Services Group 'A' – Gazetted – Non-Ministerial |
| 4. | Level in the Pay Matrix | : Level-10 in the Pay Matrix |
| 5. | Whether selection or non-selection post | : Selection |
| 6. | Age limit for direct recruits | : Not exceeding 35 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government). |

Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)

7. Educational and other qualifications: required for direct recruits
- Essential:** (i) Master's Degree in Statistics/ Operations Research or Mathematics/ Economics (with Statistics) from a recognised University.
(ii) Four years experience in Investigation / Research in Statistical Work in a recognised Institution/Organisation.

Note 1. The qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified.

Note 2 The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission. is of the opinion that

sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Desirable: Doctorate Degree in the relevant subject from a recognized University

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| 8. | Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotes | : Age : No
Educational qualification : No, but must possesses at least a Degree in Statistics/ Operations Research or Mathematics / Economics (with Statistics) of a recognized University |
| 9. | Period of probation if any | : One year (Both the promotees and direct recruits) |
| 10. | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods | : By promotion, failing which by deputation and failing both, by direct recruitment |
| 11. | In case of recruitment by promotion/ Which promotion/deputation/ Absorption to be made | <u>Promotion</u> : Deputy Director with 3 years service in the grade rendered after appointment thereto on a regular basis and successfully completed one training programme conducted by the CSO, National Statistical Systems Training Academy(NSSTA), MoSPI, GOI. |

Note-1. Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Note-2. For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level of Pay Matrix

extended based on the recommendations of the Pay Commission.

Deputation: Officers under the Central / State Governments / Union Territories.

(a)(i) holdings analogous posts on regular basis; or

(ii) with 3 years regular service in posts in Level-7 in the Pay Matrix; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under Column.7 (The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization or departments of the Central / State / Union Territory Governments shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be "not exceeding 56 years" on the closing date of receipt of applications).

Note:- For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level of the Pay Matrix extended based on the recommendations of the commission except where there has been merger of more than one pre-revised Pay Band into one Level with a common Level in the Pay Matrix, and where this benefit will extend only for the post or posts for which that Level in the Pay Matrix is the normal replacement Level without any up-gradation.

12. If a Departmental Promotion Committee exists, what is its Composition

: Group 'A' Departmental Promotion Committee (for considering promotion):
1. Chairman / Member, Union Public Service Commission : Chairman
2. Chief Secretary to Government : Member
3. Secretary to Government

(Economics & Statistics) : Member
Group 'A' Departmental Confirmation
Committee (for considering confirmation):
1. Chief Secretary to Government :Chairman
2. Secretary to Government
(Economics & Statistics) : Member

13. Circumstances in which Union
Public Service Commission to be
Consulted in making recruitment : Consultation with the Union Public Service
Commission necessary while making
appointment to the post on deputation and
direct recruitment


(Dr. S. VAITTIANADANE)
DIRECTOR

**PROPOSED SCHEDULE FOR THE POST OF DEPUTY DIRECTOR OF ECONOMICS
AND STATISTICS**

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| 1. | Name of the post | : Deputy Director of Economics and Statistics |
| 2. | Number of post | : 10 (Ten) (2017) subject to variation dependent on work load |
| 3. | Classification | : General Central Services Group 'B' – Gazetted – Non-Ministerial |
| 4. | Level in the Pay Matrix | : Level-7 in the Pay Matrix |
| 5. | Whether selection or non-selection post | : Selection |
| 6. | Age limit for direct recruits | : Not exceeding 30 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government) |

Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

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| 7. | Educational and other qualifications: required for direct recruits | <u>Essential:</u> (i) Master's Degree in Statistics/ Operations Research or Mathematics/ Economics (with Statistics) from a recognised University.
(ii) Three years experience in investigation/ Research in Statistical Work in a recognised Institution/Organisation. |
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Note-1. The qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified.

Note-2. The qualifications regarding experience is relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that

sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

Desirable: Doctorate Degree in the relevant subject from a recognized University

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| 8. | Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotes | : Age : No
Educational qualification : No, but must possesses at least a Degree in Statistics/ Operations Research or Mathematics / Economics (with Statistics) of a recognized University |
| 9. | Period of probation if any | : Two years (for direct recruits only) |
| 10. | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods | : (i) 75% by promotion failing which by direct recruitment
(ii) 25% by direct recruitment |
| 11. | In case of recruitment by promotion/ Deputation/absorption, grades from which promotion/deputation/ absorption to be made | <u>Promotion</u> : Statistical Officer with 5 years in the grade rendered after appointment thereto on a regular basis and successfully completed one training programme conducted by the CSO, National Statistical Systems Training Academy(NSSTA), MoSPI, GOI. |

Note-1. The service required for promotion shall continue to be 3 years for Officers holding the feeder post on regular basis on the date of notification of these rules.

Note-2. Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Note-3. For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level of the Pay Matrix extended based on the recommendations of the Pay Commission.

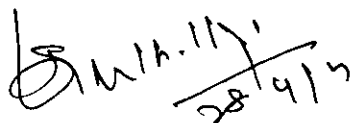
12. If a Departmental Promotion Committee exists, what is its Composition

: Group 'B' Departmental Promotion Committee (for considering promotion); and Departmental Confirmation Committee (for considering confirmation):

1. Chief Secretary to Government : Chairman
2. Secretary to Government
(Economics & Statistics) : Member
3. Director of Economics and Statistics : Member

13. Circumstances in which Union Public Service Commission to be Consulted in making recruitment

: Consultation with the Union Public Service Commission necessary while making direct recruitment, selecting an officer for appointment on absorption and amending/relaxing any of the provisions of these rules


(Dr. S. VAITTIANADANE)
DIRECTOR

PROPOSED SCHEDULE FOR THE POST OF STATISTICAL OFFICER

1. Name of the post : Statistical Officer
2. Number of post : 24 (Twenty four) (2017) * subject to variation dependent on work load
3. Classification : General Central Service Group 'B' – Non-Gazetted – Non-Ministerial
4. Level in the Pay Matrix : Level-6 in the Pay Matrix
5. Whether selection or non-selection post : Selection
6. Age limit for direct recruits : Not exceeding 30 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)

Note-1:- In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date for receipt of applications.

Note-2:- In the case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

7. Educational and other qualifications: **Essential:**(i) Post Graduate Degree in Statistics/Mathematics/Economics from a recognised University.
(ii) Two years experience in Investigation / Research in Statistical Work in a recognised Institution/Organisation.

Note-1. Qualifications are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise will qualified.

Note-2. The qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational : No
Qualifications prescribed for direct recruits will apply in the case of promotees
9. Period of probation, if any : Two years (for direct recruits)
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods : Promotion failing which by deputation failing both by direct recruitment
11. In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/absorption to be made : **Promotion** : Statistical Inspector with 3 years service in the grade rendered after appointment thereto on a regular basis and successfully completed one training programme conducted by the CSO, National Statistical Systems Training Academy(NSSTA), Ministry of Statistics and Programme Implementation, Government of India.

Note-1. The requirement of training for promotion is not applicable to officers holding the feeder posts on regular basis on the date of notification of these rules.

Note-2. Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Note-3. For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service in the corresponding Level of the Pay Matrix extended based on the recommendations of the Pay Commission.

Deputation: Officers of the Central / State Governments / Union Territories.

(a)(i) holding analogous posts on regular basis in the parent cadre/Department; or
(ii) with 6 years service in the grade rendered after appointment thereto on a regular basis in posts in Level-5 in the Pay Matrix; and

(b) possessing the educational qualification and experience prescribed for direct recruits under Column (7)

Note-1:- The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central / State / Union Territory Governments shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of applications).

Note 2:- For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level of the Pay Matrix extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised Pay Band into one Level with a common Level of Pay Matrix and where this benefit will extend only for the post or posts for which that Level in the Pay Matrix is the normal replacement Level without any up-gradation.

12. If a Departmental Promotion Committee exists, what is its Composition?

: Group 'B' Departmental Promotion Committee (for considering promotion / Departmental Confirmation Committee (for considering confirmation):-

1. Chief Secretary to Government : Chairman
2. Secretary to Government (Economics & Statistics) : Member
3. Director of Economics and Statistics : Member

13. Circumstances in which Union Public Service Commission to be consulted in making recruitment

: Consultation with the Union Public Service Commission necessary while appointing an officer on deputation



(Dr. S. VAITTIANADANE)
DIRECTOR